

# KVALITO TRAINING

UPSKILL YOUR TEAMS and THRIVE

# EMBRACING CHANGE



#### TRAINING TIME

DURATION: 1 Full day (8 hours)

LOCATION: VIRTUAL

### ABOUT US

strategic partner and international network for quality and compliance service for regulated industries.

Headquartered in Basel,

Switzerland, we have subsidiaries in Germany, Czech Republic, Ireland and Malaysia. With our enthusiasm for progressive technologies and our in-depth knowledge of industry best practices and regulations, we drive effective and efficient project delivery to keep our industry-leading clients ahead of the competition.

If you have any queries, please contact our team at training@kvalito.ch and we would be delighted to discuss your specific needs.

www.kvalito.ch

### WHO SHOULD ATTEND

For Senior Management and all Employees Undergoing Transformation



## XKVALITO

# TRAINING GRANT CLAIMABLE UNDER HRDF SBL KHAS SCHEME





## TRAINING KEY TAKEAWAYS

#### Day 1 (8 hour)

#### Course Breakdown

- Physical and biological responses to change
- Similarities of physical and biological responses to change and the physical and biological responses to fear
- Rules of the mind
- Redefining fight/flight/freeze responses
- Accepting and adapting to change
- Selective attention and cognitive bias
- Conformity Effect
- Changing focus to what we can control (plan, do, check, act)
- Difference between a Fixed and Growth Mindset
- Developing a Growth Mindset
- Redefining failure
- Increasing resilience and learning to adapt
- Summary of content linking it all together
- Subconscious reframing exercise



### MEET THE TRAINER

After completing a degree in Psychology, degree in Human Resource Management and various training in leadership, safety and auditing, Niomi also obtained certification in Rapid Transformational Therapy (RTT) ® and Clinical Hypnosis. Niomi has developed a unique approach to her training delivery that merges the practices behind traditional psychological theories with energy science to help people increase passion, focus, and accountability to not only deliver outstanding results in the workplace but also in one's life.

The sciences that form the foundation of traditional psychological and non-traditional modalities are combined in a unique way to develop connection and positive energy in the workplace helping your organisation thrive on an individual and group level. The programs delivered differ from your usual training program in that Niomi also works with the subconscious to fuse in the long-lasting results that enhance conscious leadership, inclusivity, psychological safety, retention/attraction of key personnel and cohesive contributions from teams. This level of change is a result from re-framing, not just training and will level up your business, giving you a recognizable edge over your competitors.